



Inclusion We All Benefit

January 24, 2017

Rural Institute for Inclusive Communities

The background is a dark gray gradient. It features several water droplets of various sizes, some with highlights, scattered across the frame. Faint, concentric circles are visible, suggesting a ripple effect from a central point.

INTRODUCING:

ISAAC BALDRY



INCLUSION

Isaac Baldry
Consultant



What Does Inclusion Mean?



Community Investment Fund

Rural Institute
Promoting Inclusive Communities

Do you have an idea for an INCLUSIVE Community project or program?

FUNDING is AVAILABLE

Who can apply?

Any Montana organization, agency, non-profit group, or individual with a creative idea that promotes inclusion

What is Community Inclusion?

Projects or programs that help people with disabilities live, learn, work and play as full members of their community

Where Do I Apply?

<http://tinyurl.com/on6f5f6>

The Definition of Inclusive

Inclusive:

**It does NOT mean,
"If you want to participate, conform
to the cultural/social norm of the
majority."**

**It means,
"Diversity is so vital that every
person will have his needs met so
that all have access to the same
opportunities to learn, play, and
live."**

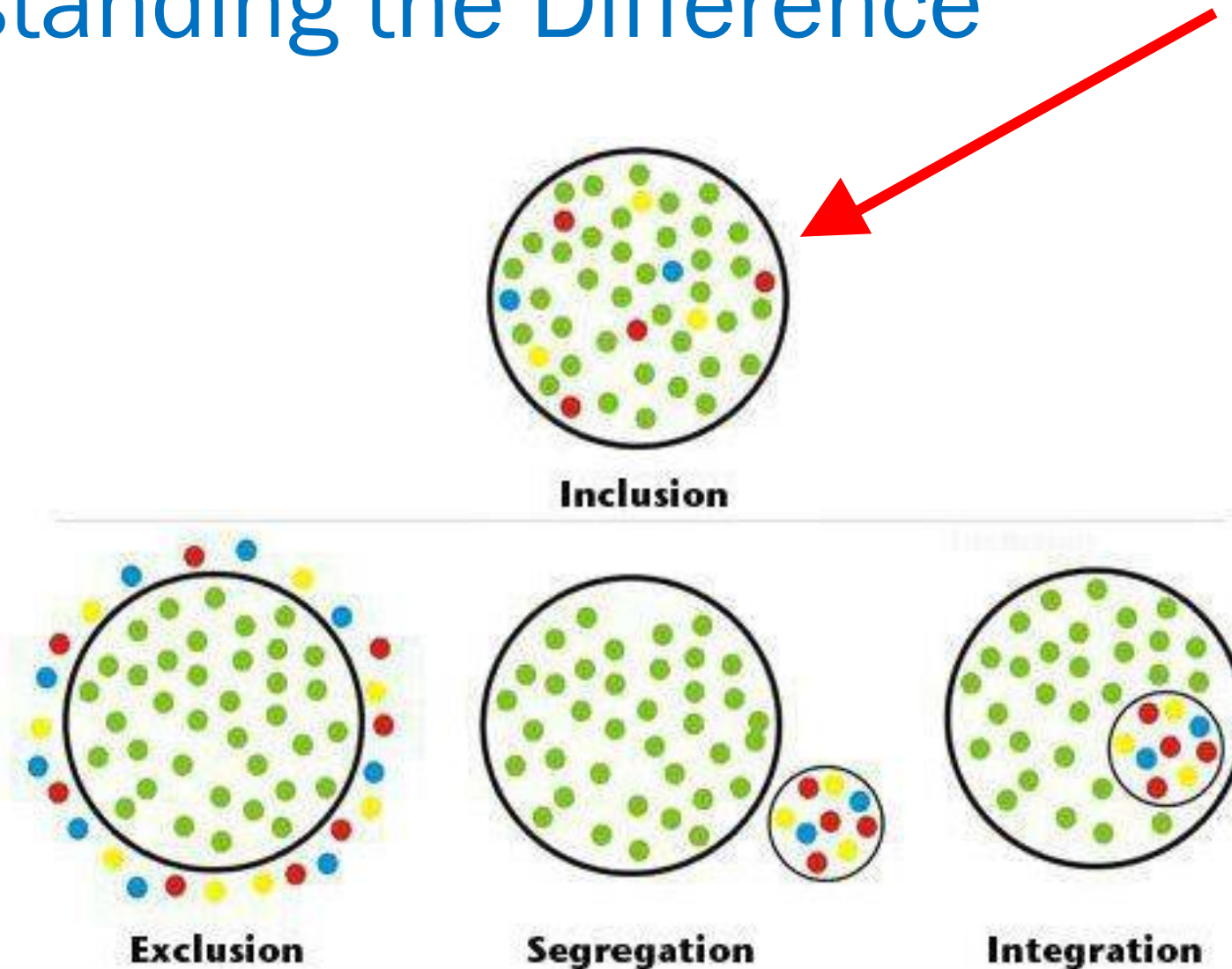
facebook.com/ParentingAutisticChildrenWithLoveAcceptance

- Inclusive means everyone gets to participate
- Inclusive means that everyone is seen as being equal
- Inclusive means we are focused on the value of all people and what they bring to a project instead of just seeing a person by their disability

Example

- My “little” brother and I at Mesa Falls doing things the only way we know how!

Understanding the Difference



Let's Work Together!





Introducing:

SIERRA LODGE

Introducing:

Sarah Mulligan



Inclusion from a Parent's Perspective

Presented by:
Sarah A. Mulligan

Our Family

Inclusion is the **expectation** that every single one of us has the right to participate fully in whatever activities and experiences the world has to offer.

EVERYDAY EXPERIENCES

MAKE IT HAPPEN

MINDSET

EXPECTATION

EVERYONE

PARTICIPATE

ENJOY

JUST THE SAME

ICE SKATING

HIGH SCHOOL

SQUARE DANCING

HIKING

CHOIR

SOCCER

RIDING A BIKE

SKIING

CONCERTS

EXPECTATION

BALLET

SUNDAY SCHOOL

BOOK CLUB

SHOPPING

FIRST JOB

GYMNASTICS

CHEERLEADING

POOL PARTIES

OUT TO EAT

Inclusion

Expectations
are everything....

How did your daughter
get in that dance class?

1st day of Kindergarten !

Keep your focus!

**It's the
expectation
that gets the
job done.**

Start with the expectation and then ask yourself and those around you what it will take to make it work.

5 Key Ideas:

- Be sure YOU have the expectation for inclusion.

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- Be sure YOU have the expectation for inclusion.
- Inclusion doesn't just happen—it takes resourceful beings and lots of support.
- To be successful, inclusion needs to be highly individualized.
- Inclusion isn't a goal, it's a strategy. What we really want is for every one of us to have the opportunity to do what we are most interested in, to share our talents, to accomplish our dreams, to have fun, and to live life fully.

5 Key Ideas:

- Be sure YOU have the expectation for inclusion.
- Inclusion doesn't just happen—it takes resourceful beings and lots of support.
- To be successful, inclusion needs to be highly individualized.
- Inclusion isn't a goal, it's a strategy.
- When inclusion doesn't work, don't lose the expectation—tweak the support.

?

Inclusion



Inclusion from a Parent's Perspective

Presented by:

Sarah A. Mulligan

sarah.a.mulligan@gmail.com

Resources

- **Creating Accessible & Inclusive Meetings or Events**

<https://diversity.umn.edu/sites/default/files/AccessMtgsFINAL.pdf>

- **Convention on the Rights of Persons with Disabilities, Article 24: Right to inclusive education**

<http://www.ohchr.org/Documents/HRBodies/CRPD/GC/RighttoEducation/CRPD-C-GC-4.doc>

- **Collaborating for Great Inclusion blog from Kids Included Together**

<https://www.kit.org/collaborating-greater-inclusion>

Resources

- **Integrated, Competitive Employment: Good for Employees, Good for Business**

<https://www.hhs.gov/blog/2016/10/27/integrated-competitive-employment-good-for-employees-good-for-business.html>

- **Strengthening an Inclusive Pathway for People with Intellectual Disabilities and Their Families**

https://acl.gov/programs/aidd/Program_Resource_Search/docs/PCPID-Report-2016.pdf

Resources

- **The Minnesota Governor's Council on Developmental Disabilities**
Parallels in Time: A History of Developmental Disabilities

<http://mn.gov/mnddc/parallels/index.html>

Questions?



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